## DOCUMENT

### 213-240-1-RV

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### ISSUES FOUND IN THIS TEXT

| **178** |
| PLAGIARISM |
| **1%** |

### Contextual Spelling

- Confused Words: 5
- Misspelled Words: 3

### Grammar

- Determiner Use (a/an/the/this, etc.): 53
- Wrong or Missing Prepositions: 14
- Faulty Subject-Verb Agreement: 11
- Incorrect Verb Forms: 2
- Incorrect Noun Number: 1
- Modal Verbs: 1

### Punctuation

- Comma Misuse within Clauses: 9
- Punctuation in Compound/Complex Sentences: 5
- Closing Punctuation: 1

### Sentence Structure

- Misplaced Words or Phrases: 4

### Style

- Passive Voice Misuse: 15
- Wordy Sentences: 6
- Unclear Reference: 5
- Weak or Uncertain Language: 2
- Inappropriate Colloquialisms: 2
- Improper Formatting: 1
Vocabulary enhancement

Word Choice
PMO Impact on Success of Project and Measuring PMO Performance
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Abstract - Managing large and complex project activity which involves many resources to work for extended period and because of it there are chances of increase in complexity and which lead to failed projects, so lot of organization are increasingly utilizing project management office (PMO) techniques to contain this problem. In this research study, we will discuss various scenarios, tools and techniques for PMO which help in achieving project success. The analysis additionally directs an examination to correlate effectiveness of Project Management Office with actual measuring project performance to decide significant relationships. The study will give valuable bits of knowledge and guidelines about various aspect of like adoption or improvement in utilization of Project Management Office to make sure there is successful project outcomes. Besides, execution estimation processes can feature the adequacy of project management office to the complete organization to cement establishment for the organizational unit in charge for managing the project.

Keywords – PMO, Project Management, Operations, Strategy

Introduction

The Project Management Office (PMO) is authoritative entity which is implemented for project managers, teams and various management levels on key issues on useful entities throughout the company in implementing project management strategies, principle, tools and techniques. There is a developing perspective from the purpose of organizational aspects in project management the need of project management office is very valuable to the company [1]. PMO can be characterized as a hierarchical entity with full time support which can provide and bolster administrative, managerial, consulting
and technical services for projects driven organizations. Setting up PMO in an organization is a step toward enhancing overall project management effects that gives effective project results. The rise of and the requirement for the PMO is related with the complexity and increase of projects throughout the business world which prompted to a specific type of centralization [2]. There must be consistent change in all aspects of business as it is critical to financial related success to any organization. Successful activities can directly convert in significant growth and expanded benefits for the company. The regions where organization have struggled is powerful project management [3]. It utilizes remarkable approaches to relieve issues will may affect the triple constraints. It makes sure the nature of techniques of project, process and the metrics over the whole company, PMOs are appointed within organization, which can play a significant role in enhancing the chances of project success.

What is Project Management Office (PMO)? Project Management characterizes PMO as an administration that institutionalizes that is related to project administration form and encourages the sharing of assets, methods, techniques and tool [4]. PMO is set up to accomplish company-wide standardize for the project which are related to procedures which help project spend less than plan budget on time, accomplish the scope, and make sure quality of project is maintained. PMOs give a system to instruments and skill in project management. They additionally keep up good practices for project management, which may lead to the accomplishment of organizational activities [5]. Numerous PMOs with an elevated level of involving in projects give consulting services to teams, which helps for effective communication in the organization. Project Management Office are made to enhance performance of business, they act as operators for the importance of having standard project management practices.
Understanding the objectives of PMO is very important, as they can shift significantly, and which depend upon the company priorities like upgrading performance of project, enhancing business needs, and bolstering performance of organizational by making a storage for project management methodologies, processes and policy. These objectives may vary based on PMO. In most of the enterprise PMO has this functions [6].

Standardizing project management methodology
Project alignment with organizational strategy
Training, mentoring, and consulting
Project performance metrics

Figure 1: Project Management Office Objectives

Project Management Office are made to increase project and organizational efficiencies. There are several reasons behind developing up this authoritative entity.
Identifying purposes for formation of PMO which can help measure its viability and effect on success rate of the projects.

Need to Create a PMO

Project-based companies, effective execute of project is the primary business revenue generator. At point project fail, companies may occur into major loss with increase in risk of market share losses. Because of such threats, organization firmly control their activities, project, and portfolio, ensuring that they adjust to key objectives. As lot of money are used yearly on projects, high skill leadership is needed for approaches to deal with project more effectively as failures may prompt the downfall of a whole organization. Organization with low success project management techniques may have lose around $280 million each $1 billion spend for unsuccessful project management [7].

Figure 2: Indications that a PMO would benefit your business
Lack of Visibility: Limited visibility into project and assets is one of the main reasons of project failures.

Centralizing complete project and management of resource in a central function, regardless of departmental or
organizational level lets you effectively address key inquiries, for example:

What work is performed when and by whom?
How are project aligned depending on their priorities?

How is ROI identified for specific projects?

Incomplete Planning: Numerous organizations put resources in projects that will help drive their business to enhance and change, putting emphasis on planning before the start of project. Once the project is started, some may feel that planning is finished and lose focus, trusting that the plan will fall into place. A PMO will set up guidelines to bolster the planning procedure all through the entire project and to have the capacity to deal with scope changes, prioritization and impacts on the timeline.

Sporadic Communication: There are range of approaches to communicate throughout a project but regularly without a set standard of communication, some members in team will send email to communicate.

Making of a standard plan comes from a PMO, which permits each project lead, team and stakeholders to recognize what's in store for each level of communication all through the project. This allows risks, issues and blockers to be addressed in a convenient way to reduce any impact on the project. A solid communication belief inside an organization will prompt a higher success rate for finishing the project on time, on spending budget and scope.

Organizational Inconsistence: All department in an organization may have different projects happening at the same time, each in their own distinctive methods for project to move forward. This makes a lack of consistency inside the organization for counting the success of every project and the value project got for the organization. A PMO gives you a unified governance and measures to scale your business. This will allow established methodology, that makes coordination, better usage of resources, and enhanced forecasting and monitoring.

Rising Costs: Organizations stresses about the expenses related with projects and if the investment is justified the value. Studies say on average one in each six projects
have a cost which overruns by 200%. The cost of project depends on several factors which include planning, communication visibility and consistency inside an organization. These are key factors which are overseen by a PMO that can govern the standards of every project to make sure cost is being observed and changes are noticed quickly.

These are some reasons for need of PMO in an organization for making a companywide system for taking care of project. PMO must uphold great project plan, constantly measuring advances of various activities to convey a clear, companywide picture of performance to management, and to deliver more project as promised.

Types of Project Management Office (PMO)

There can be many types of PMOs depending on the amount they control and impact project within the organization, its part also changes from offering support to organization of the projects. The best decision of your organization relies upon the size and nature of the project and the culture of the organization. Mostly, there are three basic types of Project Management Office in an organization and depending the need which type is needed can be established in order to have effective project office.

Figure 3: Types of PMO

Supporting PMO – (Low Control): It generally offers help in way of on-request skill, templates, good practices, use the data and knowledge on different projects. It can help in organization were projects are effectively done in a loose controlled way and where extra control is considered unnecessary. Also, if the goal is to have a kind of clear house of information regarding project management in whole of organization and it can be used by managers, then this kind of PMO is correct.

Controlling PMO – (Moderate Control): An organization there is desire to get control over the activities, forms, system, documentation – a controlling PMO can achieve that. The organization not only provides support, but also it needs that support to be used. Requirements may contain selection of strategies, template, forms and
application of different PMO controlled sets of rules. There is a clear case that compliance with project management organization offering will acquire changes in organization and how it executes on projects. PMO has adequate executive support to stand behind the controls the PMO sets up.

Directing PMO – (High Control): Directive PMO is known for its high control on the projects, or may be fully managing projects with providing resources and support needed. The organization characterizes manager to pursue it directly after reaching for the PMO project. This type provides high professionalism in handling projects, where each manager needs to write reports for the office which guarantee high-level of consistency in work.

Metrics to Measure the Success of a PMO

The PMO has turned out to be more critical than ever in supporting business strategic priorities. As PMOs turn out to be more successful, they need to be more responsible and prove their value. There is lot of time and efforts consumed to monitor the performance of the project. PMO is formed to give an independent view on performance of project. This is useful for measuring the success of projects. It is important for a PMO to have a procedure to measure their own achievement. There are many metrics to demonstrate the progress, the sooner the PMO starts gathering the information, there are better chance to be in position to explain the value included utilizing the facts. The following are few ideas of generic metrics that are very useful to measure the success.

Time to Mobilize: Slow Mobilization is most common reason for project failure. Measuring the time from project start to mobilization complete, will show that PMO has enhanced an opportunity to showcase for activities. This can be accomplished by measuring the time between a project being started to sign-off of the business case.

% Projects Delivered: This metric will measure and tell how many projects are launched every year (or suitable time frame). To keep track of this you should have the capacity to construct a previous year’s performance view,
so show how it has improved. Variation of this metric is percentage (%) of projects stopped and % of projects that failed to deliver the benefits.

Benefit Realization: Most of the projects are started to accomplish some type of benefits for the organization. Tracking the realization of advantages against business case will give focus to guarantee that the benefits are accomplished.

Return on Investment: Tracking the complete project costs and benefits will permit the calculation of return on investment (ROI) for the portfolio of projects. This metric is good for senior management as it gives them knowledge on the return from investing change.

Improving a PMO

PMO empowers standardization of various sources are utilized all through the project cycle. For a PMO to enhance performance, change is essential. Issues with measuring performance it may prompt to download of a Project Management Office. If needed, PMO process should do necessary changes in, tools and structure that will help to improve the performance.

Mostly, project managers has tendency to have experience in managing project and also certification to demonstrate their skills in the field [9]. As one of its principle goals, a PMO may prepare project management teams. It is necessary to enhance performance of the project management resources to give required education to all the project management staff. It will help to remove any knowledge and awareness gap in project managers and other IT members, and low-level managers learn project management techniques, enhancing the overall project success.

Findings

Findings based on research reveals the use of the PMO has increased, evolved and adapted over time. Recently, the PMO has been a central part for tools, techniques and methodologies for project non-operational work [10]. The PMO is an integral asset, commodity to be traded upon for an organization. Effective usage of the PMO inside an organization needs executive sponsorship and management to distinguish a strategy to success. Project
Management Office includes momentum to constant process change, recognize and relieve risk early in SDLC, execution of best practices and managing cost through the utilization of applied methodologies of project management.

Conclusion

Several factors can influence a project in good and bad ways. Based on the proof and research provided above, implementing a PMO, enhance the performance of the project and chances of success of project. Strategic planning with business can help enable PMO to choose only those projects that are in state of organizational strategy. Over time, PMOs develop and coordinate projects with more experience and vision, prompting towards higher rate of project success. Support from management is very important for PMO to handle projects well. Project management techniques and practices can be improvised timely, improving the performance of the company. It is needed to measure the performance of PMO even if project success rate is high. To accomplish this objective, organization must gather relevant and useful information regarding the PMO performance. This information should be understood properly and then findings should be told to executive management and stakeholders including the PMO. According to results of different analysis, proper actions should take place. Having a proper plan can significantly enhance the functions of the PMO.

Recommendation

The role of a PMO is very critical for project success. The objective to get success of a project is the same. The specification of roles and responsibilities should be clear to achieve success and it is necessary with support from executive management in the organization is very important. The skills of PMO in handling projects must be understood and since the at very starting phase of development of career. The techniques and skills of understanding a big project into small parts, getting involved and contribute with the team, communicating and getting the success need to be understood. Over the time. Hence, it is important to understand and implement
PMO as per the needs and requirement of an organization.

Reference


Repetitive word: understanding

Passive voice

Repetitive word: understood

Overused word: important

Unoriginal text: 8 words
www.pmi.org/learning/library/assessin...

science → Science

Unoriginal text: 10 words
www.pmi.org/learning/library/assessin...

Unoriginal text: 13 words
docplayer.net/22409902-Pmo-its-imp...